

WOMEN'S LEADERSHIP AND ITS EFFECTIVENESS

Mira Stankevikj Shumanska

ABSTRACT

In recent years, we have witnessed continuous progress in the representation of women leaders, which progress is happening thanks to ongoing efforts to promote gender equality in the workplace. The percentage of male and female leaders is still far from equal, but more and more women are leading the domestic economy and managing small and medium-sized companies.

This paper shows the need and efficiency of women's ability, organisation, and their management, as well as the extent to which employees and the environment accept women as leaders, in our country and in the world.

Keywords: leadership, women, characteristics, organisational culture, efficiency